

ADMINISTRATIVE USE ONLY

13 November 1973

NOTE FOR: Mr. Brownman via Mr. Wattles via [REDACTED]
SUBJECT : DDM&S Control of M&S Positions and Personnel

STATINTL

1. I think that the MSAG recommendation regarding DDM&S having a primary control of all positions and personnel with M&S service designations both at Headquarters and in the field is an excellent idea. There was quite a bit of discussion at the recent Management Conference at [REDACTED] regarding this and I feel that this is of particular benefit to the MG Career Service. By particular benefit, it is meant that due to the limited home-base positions within O-DDM&S, the MG Career Service is particularly affected by moves within other Directorates to cut MG positions.

STATINTL

2. An additional benefit not pointed out in the MSAG memorandum is the fact that DDM&S control of DDM&S positions everywhere would result in negating the problem of double jeopardy (i.e. where another Directorate cuts a DDM&S position from their Table of Organization during an "excess exercise" and at the same time the DDM&S is tasked with cutting positions within its Directorate resulting in DDM&S losing two positions instead of one).

3. There are some problems associated with DDM&S control of DDM&S positions but I feel that these problems can be overcome. Among them are:

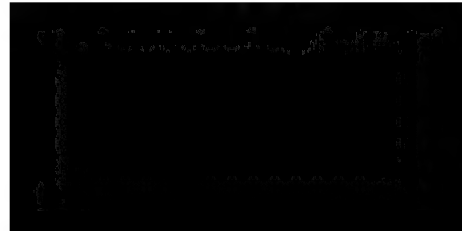
a. How to do it? I feel that an effective date should be established (e.g. 1 January 1974 or 1 July 1974) and effective that date, positions in the Directorates carrying a DDM&S service designation fall under the responsibility of the DDM&S.

ADMINISTRATIVE USE ONLY

b. If the other Directorates realized that they do not get credit for cutting a DDM&S position, since a cut position returns to the pot of the DDM&S, will they be as apt to cut the position as they have been in the past?

c. In view of (b) above, it is assumed that if DDM&S has control of all positions, DDM&S would also be responsible for establishing any new positions required from the DDM&S pot. If there is no pot, this will mean that various DDM&S offices will have to establish the positions from within their own ceiling allocation.

4. I would suggest that a study group be formed to review the above mentioned problems as well as others that might arise and report on this situation to the DDM&S. If this study group's recommendations are favorable, it is then suggested that this problem be brought before the Management Committee.



STATINTL